

EXHIBIT 7

Hearing Preparation and Attendance by Plaintiff's Three Attorneys*

*Where only a portion of the entry relates to the specified filing or task and the hours spent on that task are identified, those portions are underlined for the Court's convenience

Date	Narrative	Attorney	Hours Requested	Fees Requested	SWA Proposed Hours	SWA Proposed Fee Reduction
5/6/2023	Communicating with client re filings and show cause hearing proceedings (1.5) and appeals (.5) Review file re identifying potential exhibits for show cause hearing; emails re the same; emails re witnesses for show cause hearings; review and comment on emails re subpoena issues; review Court's order re in camera documents; review Judge's order re witnesses; emails and confs re the same; confs w/D. Bruce re status and strategy	Gilliam	1.5	\$525.00	0.75	\$262.50
5/16/2023	Reviewing cases and filings and outlining issues to address in preparation for show cause hearing (4.1); phone call with MDH and BGP re show cause hearing planning and strategies (.8); emailing SWA counsel PM re Carter position on SWA motion for leave to file brief re religious liberty training (.1); emailing TWU Local 556 counsel EC and AG to schedule meeting about SWA communications re court decision notice (.4)	Pryor	3.5	\$1,732.50	1.75	\$866.25
5/17/2023	Emails re opposing counsel request to file trial brief; teleconf w/M. Gilliam and M. Hill re show cause hearing and strategy for the same; conf w/D. Bruce re show cause hearing issues	Gilliam	5.3	\$1,855.00	2.65	\$927.50
5/17/2023	Email M. Gilliam re P. McKeeby's inquiry re leave to file brief; conf. w/ B. Pryor and M. Gilliam re sanctions hearing strategy; comment on proposed email to union re setting up call	Pryor	1.8	\$891.00	0.9	\$445.50
5/17/2023		Hill	0.9	\$355.50	0.45	\$177.75

5/18/2023	Communicating with TWU Local 556 counsel AG and EC re SWA communications re court decision notice and planning for conference with AG and EC re same (.1); revising Carter response to SWA May 12 Brief re Show Cause hearing (5.7); communications with MDH re meeting with L556 counsel AG and EC before meeting (.3); phone conference with L556 counsel AG and EC re SWA communications about court decision notice (.5); reading and analyzing SWA Court ordered responsive brief re witnesses (1.4); reading and analyzing Court order re SWA brief and witnesses for show cause hearing (.4)	Gilliam	1.3	\$455.00	0.65	\$227.50
5/18/2023	Review SW motion for leave to file trial brief; review SW brief re witness issues; review SW in camera document production; emails re the same; review Order re the same; confs w/D. Bruce re strategy for show cause hearing including exhibits to use, witnesses to call and order of witnesses	Pryor	1	\$495.00	0.5	\$247.50
5/21/2023	Traveling from Alexandria VA to Dallas for show cause hearing (6.0); reviewing cases and filings and outlining sanctions to discuss for show cause hearing (2.1); drafting Carter response to SWA brief re religious liberty training (8.1)	Gilliam	2.1	\$735.00	1.05	\$367.50
5/21/2023	Conf. w/B. Pryor re witness examination strategy	Hill	0.1	\$39.50	0.05	\$19.75
5/22/2023	Reviewing cases and filings and outlining sanctions to discuss for show cause hearing (5.3); phone meetings with BGP and MDH to discuss show cause hearing planning and strategies (1.8); revising, finalizing, and filing Carter response to SWA brief re religious liberty training (4.4); reviewing planning and rules re filing Carter cross appeal (.7); communicating with client re show cause hearing (.2); reviewing and analyzing TWU Local 556 production of communications with SWA re recent court decision notice and communicating with MDH re same (.8)	Gilliam	7.3	\$2,555.00	3.65	\$1,277.50
5/23/2023	Reviewing cases and filings and organizing presentation re appropriate sanctions for show cause hearing (7.4); attending show cause hearings (3.3); finalizing and filing notice of appeal and communications with co counsel and client re same (1.0)	Gilliam	10.7	\$3,745.00	5.35	\$1,872.50

5/23/2023	Finalize preparation for show cause hearing including preparation of examination of all witnesses and review documents re the same; show cause hearing; confs w/client and M. Gilliam	Pryor	7.8	\$3,861.00	3.9	\$1,930.50
5/23/2023	Additional preparation of document presentation for hearing; conf. w/ M. Gilliam in preparation for hearing; conf. w/ B. Pryor in preparation for hearing; attend show cause hearing	Hill	6.7	\$2,646.50	3.35	\$1,323.25
5/24/2023	Travel from Dallas (5.4); communicating with SWA counsel to coordinate dates for continuing show cause hearing (.5); reviewing SWA counsel notices of appearances in appeal (.5); <u>communicating with BGP re show cause hearing and issues for next hearing (.6)</u>	Gilliam	0.6	\$210.00	0.3	\$105.00
5/24/2023	Emails re scheduling issues, order of witnesses and witness examination issues; teleconf w/M. Gilliam re the same; conf w/D. Bruce re show cause issues; prepare email memorandum to M. Gilliam re show cause issues; review file re the same	Pryor	1.7	\$841.50	0.85	\$420.75
5/25/2023	Communicating with SWA counsel AR re coordinating dates and issues for continuing show cause hearing (.5); communicating with local counsel MDH re same (.2); <u>communicating with BGP re show cause hearing and issues for next hearing (.4)</u>	Gilliam	0.4	\$140.00	0.2	\$70.00
5/25/2023	Teleconf. w/M. Gilliam re status, strategy and issues re motion for sanctions; conf w/D. Bruce re results of show cause hearing and issues to raise in closing and subsequent hearing	Pryor	0.7	\$346.50	0.35	\$173.25
5/30/2023	Conf. w/ B. Pryor re strategy responding to A. Ryan re logistical issues; email M. Gilliam re same; conf. w/ M. Gilliam re same	Hill	0.3	\$118.50	0.15	\$59.25
6/4/2023	Email paralegal re filing certificates of compliance; review transcript to confirm P. McKeeby exclusion under the Rule; email M. Gilliam and B. Pryor re same	Hill	0.3	\$118.50	0.15	\$59.25
6/6/2023	Emails re show cause hearing	Pryor	0.1	\$49.50	0.05	\$24.75
6/6/2023	Email M. Gilliam re hearing scheduling	Hill	0.1	\$39.50	0.05	\$19.75
7/3/2023	Email M. Gilliam re inquiry from A. Ryan re exhibits	Hill	0.1	\$39.50	0.05	\$19.75
7/6/2023	Call and emails to A. Ryan re exhibits	Hill	0.1	\$39.50	0.05	\$19.75
7/7/2023	Conf. w/M. Gilliam and A. Ryan re exhibit issues	Hill	0.2	\$79.00	0.1	\$39.50
7/10/2023	Review exhibits sent by K. Frye to confirm completeness and accuracy; email M. Gilliam and B. Pryor re same; email paralegal re redacting Exhibit 16	Hill	0.5	\$197.50	0.25	\$98.75

7/11/2023	Email A. Ryan re redacted Exhibit 16; email M. Gilliam re C. Carter's attendance at hearing	Hill	0.2	\$79.00	0.1	\$39.50
7/12/2023	Preparing for show cause hearing; reviewing notes from prior hearing (.9); reviewing outline to address legal impact of evidence elicited (.7); reviewing and analyzing transcript of first session of show cause hearing (2.4)	Gilliam	4	\$1,400.00	2	\$700.00
7/13/2023	Reviewing and analyzing transcript of first session of show cause hearing	Gilliam	3.5	\$1,225.00	1.75	\$612.50
7/13/2023	Email paralegal re preparing hearing exhibits	Hill	0.1	\$39.50	0.05	\$19.75
7/14/2023	Reviewing and analyzing transcript of first session of show cause hearing (2.0); reading Court orders re SWA counsel pro hac requests (.1); revamping outline and planning closing arguments re impact of testimony at show cause hearing on evidence (3.4); [redacted] (.3)	Gilliam	5.4	\$1,890.00	2.7	\$945.00
7/14/2023	Review prior hearing transcript; outline the same; review prior hearing exhibits; emails re the same; review documents re request for documents to union counsel; emails re the same; review index of show cause hearing documents; emails re the same; teleconf. w/M. Gilliam re status and strategy	Pryor	4	\$1,980.00	2	\$990.00
7/14/2023	Conf. w/ M. Gilliam and B. Pryor re hearing strategy; email paralegal re documents to use at hearing	Hill	1.1	\$434.50	0.55	\$217.25
7/17/2023	Outlining and planning closing arguments re impact of testimony at show cause hearing on evidence	Gilliam	7.9	\$2,765.00	3.95	\$1,382.50
7/17/2023	Review SWA Ex 1 and outline issues; emails re the same; review SWA Ex. 2 and outline the same; emails re the same; emails re trial exhibit 10; prepare for show cause hearing and review documents re the same	Pryor	4.3	\$2,128.50	2.15	\$1,064.25
7/17/2023	Locate and email B. Pryor re former Southwest accommodation policy	Hill	0.2	\$79.00	0.1	\$39.50
7/18/2023	Traveling to Dallas for show cause hearing (8.0); <u>outlining and preparing arguments re testimony and evidence for show cause hearing (2.6)</u>	Gilliam	2.6	\$910.00	1.3	\$455.00
7/18/2023	Review documents re preparation for examination of P. McKeeby; outline examination re the same; review pleading and prior motion practice and briefing related to show cause issues	Pryor	6.1	\$3,019.50	3.05	\$1,509.75
7/18/2023	Email B. Pryor re witness for hearing	Hill	0.2	\$79.00	0.1	\$39.50
7/19/2023	Outlining and preparing arguments re testimony and evidence for show cause hearing	Gilliam	8.6	\$3,010.00	4.3	\$1,505.00

7/19/2023	Review documents re K. Minchey examination; outline examination of K. Minchey; review documents re K. Forbes examination; outline K. Forbes examination; review documents relating to emails not produced by SW; emails re the same; confs re the same; prepare for show cause hearing; teleconf w/M. Gilliam re status and strategy	Pryor	8.2	\$4,059.00	4.1	\$2,029.50
7/19/2023	Conf. w/ B. Pryor re documents to use in examinations at hearing; prepare presentation for show-cause hearing	Hill	4.8	\$1,896.00	2.4	\$948.00
7/20/2023	Outlining and preparing arguments re testimony and evidence for show cause hearing (1.0); attending show cause hearing (7.2); meeting with client re show cause hearing following hearing (2.8)	Gilliam	11	\$3,850.00	5.5	\$1,925.00
7/20/2023	Finalize preparation for show cause hearing; show cause hearing	Pryor	6.8	\$3,366.00	3.4	\$1,683.00
7/20/2023	Final work to prepare presentation for hearing; attend show-cause hearing; email K. Frye re additional exhibits used at hearing	Hill	8.1	\$3,199.50	4.05	\$1,599.75
8/7/2023	Review and outline Memorandum Opinion and Order Granting sanctions; emails and teleconfs re the same; emails and calls re in camera documents, in camera testimony and ex parte addendum and issues re the same	Pryor	2.2	\$1,089.00	1.1	\$544.50
	Total Hours / Fees		144.4	\$58,609.00	72.2	\$29,304.50